Professional Licensing Agency 402 West Washington Street Room W072 Indianapolis, Indiana 46204



Michael R. Pence Governor of Indiana Nicholas W. Rhoad PLA Executive Director

The nurse who is requesting that you complete this form has been placed on probation by the Indiana State Board of Nursing. As a term of this probation, the nurse is to ensure that a quarterly employer report is submitted by the nurse's employer until the nurse is released from the Order. This form may be obtained from the Board's webpage (<a href="www.in.gov">www.in.gov</a>) or by contacting the Compliance Office at Indiana Professional Licensing Agency at 317-234-2043.

Reporting Period From: To:	Report Due:				
Name of Employee	License Number				
Employing Facility	Telephone Number				
Address	City				
State	Zip Code				
Name and Position of Immediate Supervisor					
Date of Initial Employment					
Position					
ATTENDENCE Number of hours practiced since the last reporting period:  Number of days absent since the last reporting period:  Number of days tardy since the last reporting period:  Explain reasons for absences and/or tardiness:					

# PLEASE ANSWER THE FOLLOWING QUESTIONS AND EXPLAIN WHERE APPROPIATE

Has there been a change in position or responsibilities since the last reporting period?	No	Yes
Have you identified any performance deficiencies? If yes please explain how those have been addressed	No	Yes
below.		
To the best of your knowledge, do you believe this employee is maintaining abstinence from all N/A	No	Yes
mood altering chemicals, including alcohol?		
To the best of your knowledge, do you believe the employee is fully adhering to your agency's rules,	No	Yes
policies, procedures, and duties as outlined in his/her job description?		
Since the last report has the employee had any employment disciplinary concerns, incident reports,	No	Yes
concerns reported about this nurse, or corrective action?		
COMMENTS AND EXPLANATIONS:		

# **EVALUATION OF EMPLOYEE**

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FACTORS	E	S	NI	STRENGTHS	OPPORTUNITES FOR IMPROVMENT
Adherence to Facilities Policies and Procedures					
Assessment Skills					
Attendance/Punctuality					
Communication Skills					
Cooperation/Attitude					
Documentation Skills					
General Appearance					
Medication Administration					
Quality of Patient Care					
Supervision/Delegation					
Work Relationships with coworkers					
Overall Performance					

# **MEDICATION DUTIES**

Does this employee administer medications?	Yes	No
Are there any restrictions to what medication this employee can administer?	Yes	No
Does this nurse have access to medications?	Yes	No
How often are medication records reviewed for accuracy?		
Have any discrepancies been discovered? If yes please explain.		

# **NOTICICATION OF BOARD ORDER**

	Where you informed of the Board Order by the nurse?
•	Were you provided with a COMPLETE copy of the Board Order by the nurse?
	Did you sign a copy of the Board Order and return it to the Indiana State Board of Nursing?

# SIGNATURE OF SUPERVIOR

Signature of Supervising Nurse	Title
Telephone Number	Date

Please send completed form along with a cover letter on company letterhead to: Indiana State Board of Nursing 402 W. Washington Street, RM W072 Indianapolis, IN 46204

Or via email to: <a href="mailto:probation2@lpa.in.gov">probation2@lpa.in.gov</a>

Your cooperation regarding this matter is greatly appreciated.